

YOUNG LEADERS ACADEMY VIENNA

A LEADERSHIP ACCELERATION EXPERIENCE

At the Young Leaders Academy Vienna, you will grow alongside an ambitious circle of emerging leaders who are ready to step up, take responsibility, and lead with confidence. The program blends practical leadership frameworks with hands-on exercises you can apply immediately in your work and career.

YOUNG LEADERS ACADEMY WEEK / VIENNA 01 JUNE -05 JUNE 2026



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OVERVIEW

A 5-DAY LEADERSHIP ACCELERATOR FOR THE NEXT GENERATION

THIS IS A LEADERSHIP LABORATORY

The Young Leaders Academy Vienna is a practical leadership accelerator for ambitious professionals ready to step beyond execution and into influence.

Over five intensive days, participants develop the mindset, tools, and confidence required to lead teams, manage complexity, and create impact.

This is not a classroom experience. It is a leadership laboratory — designed to turn potential into performance.

01

DAY 1 — LEADING YOURSELF

Foundation & Self-Leadership

02

DAY 2 — INFLUENCE & COMMUNICATION

From Position to Influence

03

DAY 3 — LEADING TEAMS & PERFORMANCE

Creating Accountability & Results

04

DAY 4 — STRATEGIC THINKING & IMPACT

Thinking Beyond Your Role

05

DAY 5 — CAREER & LEADERSHIP ROADMAP

From Insight to Action



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DAY 1

LEADING YOURSELF

Theme: Foundation & Self-Leadership

Before leading others, you must understand yourself.



LEADERSHIP IDENTITY & VALUES

Explore your personal leadership identity, core values, strengths, blind spots, and how credibility is built from the inside out.



GROWTH MINDSET & RESILIENCE

Develop emotional intelligence foundations and the mental frameworks needed to adapt, recover, and thrive under pressure.



LEADERSHIP VISION STATEMENT

Draft your personal Leadership Vision Statement through a values and decision-making workshop, reinforced by peer feedback.

Outcome: Clarity on who you are as a leader and how you show up.

Building the Next Generation of

Responsible LEADERS

Inspiring. Empowering. Transforming.



Global
Impact



Leadership
Development



DAY 2

INFLUENCE & COMMUNICATION

Theme: From Position to Influence

Leadership is influence, not authority.



EXECUTIVE COMMUNICATION

Master the skills of clear, confident, and compelling communication suited for leadership contexts — whether one-on-one or in front of a group.



DIFFICULT CONVERSATIONS

Navigate feedback and conflict scenarios through role-play simulations. Practice active listening, persuasion, and conflict management fundamentals.

Outcome: Greater confidence in communication and influence under pressure.



TRUST & CREDIBILITY

Understand how trust is built — and lost. Develop the habits and behaviors that earn credibility with peers, teams, and senior stakeholders.



COACHED PRESENTATIONS

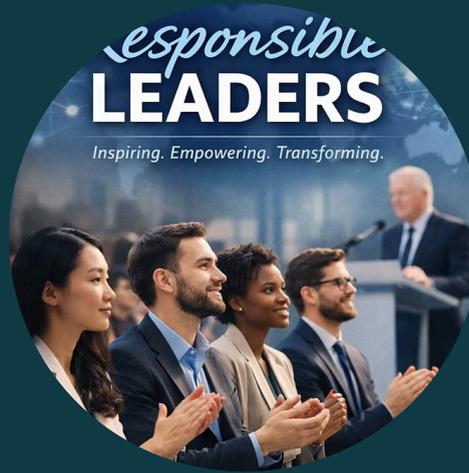
Deliver video-recorded mini-presentations with individualized coaching to accelerate your growth in communicating under pressure.



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DAY 3

LEADING TEAMS & PERFORMANCE



DELEGATION & ACCOUNTABILITY

Learn structured delegation approaches and accountability systems that empower your team while ensuring results are delivered consistently.

Outcome: Practical tools to manage teams and deliver results.

MOTIVATION & ENGAGEMENT

Explore what drives individual and team performance. Build a practical toolkit for motivating diverse team members and running effective meetings.

TEAM CHALLENGE SIMULATION

Apply your learning in a live team challenge — including a delegation exercise with real-time feedback and group decision-making under time pressure.



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DAY 4

STRATEGIC THINKING & IMPACT

STRATEGIC THINKING BASICS

Develop perspective beyond your immediate role. Learn how to read business context, identify priorities, and contribute to organizational direction.

STAKEHOLDER MAPPING

Identify key stakeholders, understand their interests, and develop strategies to engage and influence across the organization.

RESPONSIBLE LEADERSHIP

Explore sustainable development and impact awareness. Understand what responsible leadership looks like in modern organizations.

Leadership requires perspective beyond your job description. Through a real business case challenge and a strategic problem-solving workshop, participants present to an executive-style panel.

THINKING BIGGER AND CONTRIBUTING STRATEGICALLY.

Outcome: Ability to think bigger and contribute strategically.



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DAY 5

CAREER & LEADERSHIP ROADMAP

FROM INSIGHT TO ACTION

Learning only matters if applied. The final day translates five days of growth into a concrete, personal plan for what comes next.

- **PERSONAL BRAND**

Define your executive presence and how you show up as a leader. Articulate your unique value and positioning for career advancement.

- **CAREER POSITIONING**

Clarify your next leadership move. Identify the mentors, networks, and relationships that will accelerate your long-term growth.

- **90-DAY ACTION PLAN**

Create a structured, personal implementation plan with clear priorities and milestones to execute immediately upon returning to work.

- **PEER ADVISORY ROUNDTABLE**

Establish mutual accountability with your cohort through a final roundtable that cements relationships and sets shared commitments.

- **FINAL PRESENTATION**

Deliver your personal leadership presentation — a capstone that integrates your key learnings and declares your path forward.



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WHAT PARTICIPANTS LEAVE WITH

The Young Leaders Academy Vienna is set in an elegant Viennese Schloss — a focused and inspiring environment away from daily distractions. Between sessions, participants connect over shared meals, informal discussions, and networking moments that often spark the most valuable insights.

A TRANSFORMATIVE EXPERIENCE BUILT FOR LASTING IMPACT.

Expect honest conversations, constructive feedback, and meaningful connection built through case challenges, leadership simulations, and collaborative problem-solving. This is where potential becomes capability.

→ **STRONGER LEADERSHIP CONFIDENCE**

A clear sense of identity and presence as a leader.

→ **PRACTICAL TOOLS**

Communication, delegation, and feedback frameworks ready to apply.

→ **STRATEGIC AWARENESS**

Business perspective and the ability to contribute beyond your role.

→ **90-DAY IMPLEMENTATION PLAN**

A personal roadmap with clear actions and accountability partners.

→ **INTERNATIONAL PEER NETWORK**

A trusted cohort of ambitious leaders from across industries.

→ **CERTIFICATE OF COMPLETION**

Formal recognition of your achievement and growth.



GET IN TOUCH & APPLY

Ready to transform your leadership capabilities and connect with a global network of future leaders? The Young Leaders Academy Vienna is an exclusive opportunity to invest in your development.

Applications for the next cohort are now open. We encourage you to apply early as spaces are limited to ensure an intimate and impactful experience.

[Apply Now](#)

[Request Information](#)



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PROGRAM DETAILS

Ready to take the next step in your leadership journey? The Young Leaders Academy Vienna welcomes ambitious professionals committed to accelerating their growth. Our application process is designed to ensure a diverse and high-caliber cohort.

CONTACT US

Email: info@forum1.org

APPLICATION PROCESS

Our holistic application evaluates your professional experience, leadership potential, and motivation to contribute to a dynamic learning environment. Please submit your CV and a brief statement of purpose through our online portal.

APPLICATION DEADLINE

Rolling admissions. Early applications are encouraged as group sizes are limited to ensure a personalized experience.

PROGRAM DATES

Next : **June 01 – 05 2026**. Subsequent dates announced biannually.

PROGRAM FEE

€ 2,250 (includes tuition, program materials, activities and all meals during the academy).

Early bird: € 1,950

ELIGIBILITY

Typically 3–7 years of professional experience in a leadership or aspiring leadership role, with strong English proficiency.

Apply Now



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